



FOR PSA MEMBERS: LIMPOPO DEPARTMENT OF HEALTH

21-07-2023

Poor working conditions at Malemati Clinic

The PSA visited the Malemati Clinic in the Ga Mphahlele area outside Lebowakgomo on 18 July 2023 as part of regular visiting and servicing of members as well as in commemoration of Mandela Day. The PSA was shocked to learn that employees and patients are subjected to an inhumane, substandard, and hazardous environment owing to a lack of proper sanitation.

The Clinic did not have proper, functional toilets, thus forcing patients and employees to use buckets. Further, the Clinic also has a pit toilet that is neglected and unhygienic with no facility for handwashing. The situation creates fertile ground for cross infection, which puts patients and employees at risk of being infected with diseases as there is a chance of contaminating working tools and the environment.

The employer is aware of this problem but has not done anything to resolve it. It must be noted that the employer has a legal obligation to provide a workplace that is safe and without risk to employees and those visiting the facility.

The situation is very concerning, and the PSA will escalate the matter to the district management and will also engage the Department of Employment and Labour should the district office fail to promptly address this matter. Members and shop stewards are urged to constantly assess the working environment and to immediately report any non-compliance to the PSA Provincial Office on (015) 295 0500 or send an email to *queen.seema@psa.co.za*. The safety of employees remains critically important to the PSA.

Members will be informed of developments.

Employees who wish to join the PSA can contact Lawrence Muvhango (*Lawrence.muchango@psa.co.za* / 082 880 8995), Paulina Moloto (*Paulina.moloto@psa.co.za* / 082 880 8957) or the PSA Provincial Office on (015) 295 0500.

GENERAL MANAGER