

Victory for PSA members in Limpopo

Department of Agriculture

Three members approached the PSA for assistance after being served with allegations of misconduct for the loss of a desktop. The PSA represented all three members during the disciplinary hearing and the chairperson found all three members not guilty of any misconduct.

Department of Defence

The PSA assisted three members who were on precautional suspension from work since May 2022. The PSA declared a dispute of unfair suspension as the precautionary suspension was contrary to the disciplinary code and procedure for public service. During arbitration, the PSA argued the prejudice suffered by the members. The commissioner ruled in favour of members that the suspension be uplifted and awarded two months' compensation.

Department of Fisheries, Forestry, and Environment

The PSA assisted a member who was served with an allegation for failing to report damage and loss of a spare wheel. The chairperson meted a sanction of not guilty, however, found the member guilty on a charge for damage of a bumper, which was not part of the allegations and a sanction, of a final written warning. The PSA assisted the member to appeal the sanction.

Office of the Premier

The PSA assisted a member on allegations of misconduct for gross dishonesty and misrepresentation as per Chapter 6 of the Senior Management Service handbook. The chairperson meted out a sanction of a final written warning.

Department of Education

A member was assisted with a cross-transfer after the employer failed to release the member. The PSA wrote to the head of the department and subsequently, the cross transfer was approved.

Employees who wish to join the PSA can contact Lawrence Muvhango on 082 880 8995, Paulina Moloto on 082 880 8957 or contact the PSA Provincial Office on (015) 295 0500.

GENERAL MANAGER