

FOR PSA MEMBERS: LIMPOPO

13-11-2023

## What is happening in Limpopo?

### CCPLP Meeting

Members are reminded to submit agenda items to the PSA, as informed previously that the meeting has been scheduled for 17 November 2023. Members are aware that in terms of the PSA's standard, at least two agenda items must be submitted per meeting on the agenda of each Bargaining Chamber/Forum where the PSA is represented. Members will recall that in terms of the *PSA Statute*, branches and members must identify matters of mutual interest for negotiating purposes in the relevant bargaining forums. One of the PSA's objectives is to promote and protect the rights and interests of members by representing them in all negotiations with their employers and therefore members are encouraged to submit agenda items. Members are requested to submit agenda items to the following negotiators for the PSA in Limpopo by **14 November 2023**: Ms Reynecke on [deidre.reynecke@psa.co.za](mailto:deidre.reynecke@psa.co.za) and Ms Seema on [queen.seema@psa.co.za](mailto:queen.seema@psa.co.za).

### Updating of contact details

The PSA, representing more than 245 000 members in the Public Service and parastatal institutions, urges members resorting under the PSA's Provincial Office in Limpopo to update/confirm their details on the *attached* register. Members who are not receiving messages or information from the PSA are also urged to complete the *attached* register and forward it to the following PSA Organising/Marketing Officers to allow the PSA to update the membership records: L Muvhango – [Lawrence.muvhango@psa.co.za](mailto:Lawrence.muvhango@psa.co.za) / 082 880 8995 & P Moloto – [Paulina.moloto@psa.co.za](mailto:Paulina.moloto@psa.co.za) / 082 880 8957.

### Agency fee vs PSA membership fee

The PSA has noticed that many employees in workplaces where the PSA is a recognised Union, seem to believe that the **PSCBC** (Public Service Coordinating Bargaining Council) **agency fee** is the same as the PSA membership fee. The PSCBC's agency fee is a deduction made in terms of section 25 of the *Labour Relations Act, No 66 of 1995*, from employees in the Public Service who are not affiliated to any union. The reason for this "agency fee" is that these employees also benefit from collective agreements signed by unions pertaining to rights and interests, despite them having chosen to be non-affiliated. These non-affiliated employees are required to pay a monthly fee (R107), which is divided amongst recognised unions in the Public Service.

Members are advised to verify that their pay slips reflect the correct PSA deduction. If the PSA deduction is not reflecting, they must immediately notify the PSA as it will affect them when in need of service or benefits accrued to PSA members.

Employees who wish to join the PSA can contact the PSA's Organising/Marketing Officers on the details provided above.

Reuben Maleka  
GENERAL MANAGER