

FOR PSA MEMBERS: LIMPOPO

11-04-2023

Non-compliance: *Occupational Health and Safety Act (OHSA)* - Limpopo

The PSA visited several offices and it was established that there is non-compliance with the provisions of the *OHSA* by the employer.

Poor working conditions at Home Affairs in Giyani include a constant shortage of running water, fire extinguishers were last serviced in 2019, the backup generator blasted weeks ago, no service is rendered during load shedding, and some air conditioners are not functional. At Giyani Magistrate's Offices, it was found that most air conditioners are not working and there is a constant shortage of water. At SASSA, Social Development, and Dr CN Phathudi there is no running water as they rely on tankers to deliver water that is not suitable for drinking. There is a challenge with electricity supply during load shedding.

The PSA also visited Thohoyandou High Court and it was found that some toilets do not flush properly. Some lights on the passage are not working, some live wire cables are exposed, and cracks in some of the building's walls. At Tiyani Magistrate's Offices, it was found that the security guardroom is dilapidated and poses a danger to users and the community. At Hlanganani Central Circuit, there are no fire extinguishers, a constant shortage of water, and the building is dilapidated.

Tshisaulu Clinic was also amongst the institutions visited by the PSA where it was found that the ceiling is peeling, some windows do not close, the fire extinguisher should have been serviced by January 2023, the terrain is bushy, the Clinic uses small rechargeable lights during load shedding, the labour room does not have curtains, and there is no other equipment such as baby warmers. The employer further expects the Clinic to start operating for 24 hours, which is not safe.

The PSA is currently engaging the employer and will report the matter to the Department of Employment and Labour for inspection should the employer fail to address the issues as soon as possible. The PSA will not rest until the matter is resolved or employees moved to a building that is safe as the working conditions are unacceptable. Shop stewards and members are urged to constantly assess the working environment and to immediately report any non-compliance to the PSA Provincial Office in Polokwane to queen.seema@psa.co.za or lucky.kganyakgo@psa.co.za.

Members will be informed of developments.

GENERAL MANAGER