

Feedback: Non-compliance: *Occupational Health and Safety Act*

Lulekani Police Station

The PSA visited Lulekani Police Station and established that there is non-compliance with the provisions of the *Occupational Health and Safety Act* (OHS) by the employer. The poor conditions included some floor tiles peeling off that are posing danger to employees, a cracked entrance glass door, a fire extinguisher not up to date, some lights in the passage not working and a dirty ceiling with watermarks.

The PSA wrote to the employer to address the poor working conditions and further reported the matter to the Department of Employment and Labour. The labour inspector visited the Police Station during the month of December 2022 and after the inspection, the labour inspector issued a contravention notice which included the light in the passage to be fixed, that there should be ventilation in some toilets, that there should be a certificate of compliance for electrical installation, that the health and safety representatives are trained and that there should be a certificate of occupancy. The employer has 60 days from the date of receiving the contravention notice to address the poor working conditions as stated in the notice.

Thabazimbi Magistrate Court

The PSA visited Thabazimbi Magistrate Court and discovered that there was a serious shortage of water which negatively impacts the day-to-day running of the institution. Further that there was a strong unhygienic smell in the passage even though the toilets were locked due to a shortage of water. The female employees are using the bucket system. The shortage of water harms the employees' health as the toilets are sometimes used without water. The PSA wrote to the employer during the month of December 2022 and further reported the matter to the Department of Employment and Labour to assist as the employer is contravening the OHS. The PSA will not rest until the matter is resolved as the working condition is unacceptable.

Shop stewards and members are urged to constantly assess the working environment and to immediately report any non-compliance to the PSA Provincial Office: Polokwane on (015) 295 0500, e-mail queen.seema@psa.co.za.

Members will be informed of new developments.

GENERAL MANAGER