



INFORMUS

SINCE 1920
SERVICE EXCELLENCE

FOR PSA MEMBERS: LIMPOPO DEPARTMENT OF TRANSPORT AND COMMUNITY SAFETY

21-08-2023

Feedback: Management and Labour Consultative Forum (MANLAB) meeting – 17 August 2023

Ad-hoc changes on organisational structure

The employer made a presentation that since the Department merged, it is the first change made in terms of the structure wherein the employer is to ensure that only funded posts are captured on the Persal system. The cost of employee compensation increased from 66% to 68% as of September 2022. Several positions of the Chief Directorate: Transport Infrastructure and District Coordination will be created, merged, and renamed to GITO Transport Infrastructure and District Coordination. The PSA wanted clarity if the creation of positions and merging will have an impact on the compensation of employees (CoE). The employer responded that there will be no increase in CoE. The PSA will monitor the situation. It is for this reason that members are requested to make inputs on the *attached ad-hoc* changes to the organisational structure and submit inputs to queen.seema@psa.co.za by **Monday, 28 August 2023**.

Draft Limpopo Government Motor Transport Handbook Policy version 1 of 2023 and draft GG Transport Policy

The employer was to make a presentation regarding the draft policies and the PSA raised objection pertaining to the jurisdiction of the forum as the matter affects all departments and that it must be escalated at the Limpopo PSCBC for further consultation.

Draft Information and Communication Technology (ICT) Policy and draft ICT Security Policy

The employer is to make a presentation in the next meeting.

Members will be updated on developments.

Employees who wish to join the PSA should contact Paulina Moloto (082 880 8957), Lawrence Muvhango (082 880 8995) or contact the PSA Provincial Office on (015) 295 0500.

GENERAL MANAGER