



# INFORMUS

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FOR PSA MEMBERS: **LOCAL GOVERNMENT SECTOR EDUCATION TRAINING AUTHORITY (LGSETA)**

09-02-2023

## Feedback: Organisational redesign meeting

It has been brought to the PSA's attention that the employer is undertaking a process of redesigning the organisational structure. The PSA, in turn, made written submissions to the employer, raising concerns regarding the entire process. The employer convened a meeting with labour on 6 February 2023 to address the concerns raised by the PSA. From the onset, the PSA questioned the status of the meeting, whether a consultative meeting or a bilateral meeting where the employer is merely sharing information with labour. The employer indicated that it was a bilateral meeting where the employer is providing an update to labour regarding the process.

The PSA raised grave concerns and displeasure concerning the process, including that labour is being kept in the dark regarding the process and failure by the employer to table the matter formally at the bargaining forum for consultation. The PSA demanded that the process be halted and the matter be formally tabled at the bargaining forum for meaningful consultation.

After deliberations, parties agreed that the employer representatives will engage their principals to raise the concerns of labour with the view of calling an urgent meeting of the bargaining forum to table this matter. The employer further committed to providing labour with written feedback and a way forward after engaging its principals by 9 February 2023.

Members will be informed of developments.

GENERAL MANAGER