

FOR PSA MEMBERS: **LIMPOPO GAMBLING BOARD (LGB)**

24-04-2023

PSA enters into Recognition Agreement with Limpopo Gambling Board (LGB)

The PSA recruited and obtained most members at the LGB and thereafter approached the employer to enter into a recognition agreement in terms of the *Labour Relations Act*. The PSA is delighted to inform members that the collective agreement was signed on 18 April 2023 (available at PSA Provincial Office) after extensive and prolonged engagement with the employer. The PSA, with its proven history, is committed to promoting and protecting the workplace rights and interests of members.

The signed recognition agreement paves the way for the commencement of salary negotiations between the PSA and the LGB for the 2023/24-financial year. Further, upon establishment of the structure, the PSA will commence the process of assessment of organisational policies to determine those that might necessitate review, amongst others. The election of shop stewards will take place before the end of April 2023 and members are encouraged to take part in the coming elections.

Employees who are yet to join the Union of Choice are urged to be part of the Union that specialises in nothing but workers' issues. The following are some of the reasons to join the PSA:

- The PSA is a growing Union with 244 000+ members, served by Provincial Offices across the country.
- The PSA is a non-political Union with no political affiliation.
- The PSA attends to members' disputes at no extra cost to members.
- It addresses issues such as fair and reasonable working conditions, hours of work, and leave.
- The PSA promotes members' interests in collective bargaining forums with the employer and acts only on members' mandate (mandates on collective issues are obtained from structures).
- The PSA issues a magazine and workplace-specific newsletter to members at no extra charge.
- Members also enjoy several benefits such as free membership of *PSAClub*, and discount coupons for leading shops such as *Dischem Pharmacies*, *Checkers*, *Checkers Hyper*, *Shoprite*, and *Pick n Pay*.

Employees who wish to join the PSA can contact Lawrence Muvhango on 082 880 8995 or email the PSA membership application form (*attached*) to lawrence.muvhango@psa.co.za or Paulina Moloto on 082 880 8957 or paulina.moloto@psa.co.za.

Members will be informed of developments.

GENERAL MANAGER