

FOR PSA MEMBERS: **LIMPOPO GAMBLING BOARD (LGB)**

21-06-2023

Update: 2023/24-wage negotiations

Members will recall that the PSA tabled demands for a salary increase and other benefits for negotiations with the entity on 19 May 2023. The PSA aggressively pursued the employer to start with negotiations, which led to the meeting on 19 June 2023. Subsequently, the PSA tabled the following demands as mandated by members:

- Salaries to be increased by 13% plus 1.5% progression as per the policy.
- Cell-phone allowance to be increased with CPI plus 1%.
- Danger allowance for qualifying employees to be increased with CPI plus 1%.
- Housing allowance to be increased with CPI plus 1%.
- Car allowance of R5 000 to be implemented for all qualifying employees.

The employer presented an opening offer of a 7.5%-salary increase, and increase of all allowances, except car allowance, with CPI. Further, the employer indicated that it is not able to comment on the car allowance demand without the policy.

The employer's offer was rejected by the PSA, with the demand that the employer must revise the offer. There was also disagreement regarding the CPI percentage as the employer used 6.8% whilst the PSA used 7.1%. It was agreed that the employer will report back during the next scheduled meeting on 28 June 2023.

Members can contact PSA shop stewards, Rakgosi Kgame Samuel Rakgosi@lgb.co.za or Robert Lekoto at Lekoto@lgb.co.za for clarity.

Member will be informed of developments.

Employees who wish to join the PSA can contact Lawrence Muvhango on 082 880 8995 / lawrence.muvhango@psa.co.za or Paulina Moloto on 082 880 8957 / paulina.moloto@psa.co.za.

GENERAL MANAGER