

FOR PSA MEMBERS: **PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL BARGAINING COUNCIL – KWAZULU- NATAL (KZN)**

13-02-2023

Feedback: KZN special PHSDSBC Chamber meeting - 30 January 2023

Extension: Pharmacy operating hours

The item was placed on the agenda by the employer. It proposed to extend the operating hours by 12 hours from Monday to Sunday, weekdays 07:00 to 07:00 and weekends 08:00 to 13:00 (five hours). Email communication was circulated in Ethekewini and Ugu Districts, informing managers that the operating hours for the pharmacy must be implemented. The employer responded that it is not aware of any implementation on the changes of the pharmacy operating hours. The resolution is that the task team will continue to deliberate on the strategy and consult with affected employees and the *status quo* remains.

Central City Clinic in uMgungundlovu District: Extension of operating hours from 16:00 to 18:00 and operating starting hours from 06:00 instead of 07:00

The employer presented the items for the following reasons:

- Increase access to primary healthcare services;
- Reduce congestion and waiting times at the clinic; and
- Uphold human rights where patients are treated with dignity in a safe and secure environment (away from the streets).

The resolution taken was that a task team will be appointed to evaluate the circumstances and report back.

Relocation of staff from Lower Umfolozi and Richards Bay Offices to Umfolozi Office (Mbonambi) - Department of Social Development (DSD)

The DSD was relocating employees without this being tabled in the KZN PHSDSBC Chamber. The DSD has been consulting with employees only since May 2022. A resolution was taken that the process be put on hold and the employer is to present the item to the Chamber for proper consultation.

Policies for adoption

- Normal Sick Leave Policy

- Paternity Leave Policy
- Sabbatical Leave Policy
- Attendance Register Policy
- Subsistence and Travel Policy
- Resettlement Expenditure Policy

These policies were adopted by chamber.

The next PHSDSBC Chamber meeting will be held on 16 March 2023.

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GENERAL MANAGER