

Feedback: Provincial Macro-Organisation Government (PMOG) meeting

Draft matching, transferring and placing of staff

As per agreement on the previous PMOG meeting on 13 December, the PMOG began placing officials on the new interim structure as they were in the previous structures of phase one. There were positions that had two staff members per post and seniority in terms of occupation of post was used to resolve the problem of double parking. After the completion of phase one, it was found that out of the 637 officials on all levels, 609 officials were correctly placed, and only 28 officials remained in excess. After a lengthy discussion, the team unanimously agreed to add the second-phase criteria to deal with matching, placement, and transferring of the 28 excess staff.

The resolution taken was as follows:

- The Department will gather profiles of all 28 affected officials with their credentials.
- Identify vacant posts and posts requirements that will assist with the matching and placing of the 28 affected officials to suitable posts.
- Affected officials will be consulted and they will be requested to make inputs in terms of their possible placement.
- The committee agreed to reconvene on 18 January 2023 to finalise the matching and placing of the 28 excess officials.

Members will be informed of developments.

GENERAL MANAGER