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FOR PSA MEMBERS: **KWAZULU-NATAL DEPARTMENT OF HEALTH**

17-08-2023

Victory for PSA member at Wentworth Hospital Pharmacy

A member employed by the Department of Health approached the PSA as she had not been paid overtime following overtime work performed on 9 and 10 April 2022. A dispute of interpretation and application of Resolution 1/2007 was referred to the PSCBC.

The member is employed as a Pharmacist and is supposed to work a straight shift and does not normally work on weekends and public holidays. She was claiming to be paid overtime hours that were worked during the weekend of 9 and 10 April 2022. The Hospital was administering COVID-19 vaccines over weekends as part of the VOOMA weekend campaign.

The employer refused to pay her overtime. The defense from the employer was that proper procedures were not followed, despite the fact that she had worked five hours and ten minutes on Sunday and six hours and ten minutes on Saturday. The Commissioner issued an award in favour of the member as a result of the employer not complying with Resolution 1/2007, awarding that overtime to the amount of R7 857.19 be paid to the member.

Members should take note that any overtime worked must be paid without granting time off.

For more information or to join PSA, contact the PSA Provincial Organisers:

Cynthia Mbali - 082 880 8953, Nkosephayo Zulu - 082 880 8994, or Xolani Dhlamini - 073 813 9646.

GENERAL MANAGER