

FOR PSA MEMBERS: **INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE (IPID)**

28-03-2023

Feedback: Special Departmental Bargaining Chamber (DBC) meeting - 27 March 2023

PSA demands that salary levels of Personnel Assistants be investigated

A special DBC was held to discuss the grading of salary levels of Personal Assistants (PAs) as per Exco resolution. The PSA indicated that there have been several meetings between IPID management and employees and their representatives where IPID committed to address this matter. There has, however, been no resolution to the matter. The PSA made several follows ups, without any success. It appears that IPID management has reneged on the commitment it made to employees to address this matter. The PSA demanded that the salary levels of PAs be upgraded from salary level 6 to 7.

The employer responded that it appointed an investigator in 2022 who was expected to submit a report with recommendations within six weeks. The investigator, however, lost interest in the case and never submitted a report. The employer further indicated that it is now busy appointing another investigator and that the entire investigation process will be finalised by 31 May 2023.

Parties resolved that the employer will be allowed space to investigate the matter and share the investigation report with labour by 31 May 2023. Parties further agreed that the employer will update labour through the DBC every two weeks until the matter is finalised.

Members will be updated on developments.

GENERAL MANAGER