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FOR PSA MEMBERS: **INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE (IPID)**

10-08-2023

Feedback: Arbitration Process - 10 August 2023

As members are aware, the PSA declared a dispute regarding the employer's refusal to provide organised labour with a copy of the organisational structure. The PSA referred the dispute to arbitration after both facilitation and conciliation failed. At the commencement of the arbitration, the employer proposed that the matter be settled amicably without going through the arbitration process.

Parties agreed that a bilateral meeting will be held by 31 August 2023 whereby the employer will present the organisational structure and share a copy with PSA thereafter, a copy of the settlement agreement is *attached*. The PSA is delighted that members will finally see the organisational structure after the employer kept it a secret for a very long time. Should the employer not comply with the settlement agreement, the PSA will approach the CCMA again to make the agreement an award that will be enforceable.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial offices.

GENERAL MANAGER