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FOR PSA MEMBERS: **INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE (IPID)**

02-06-2023

Feedback: Conciliation meeting - 1 June 2023

As members know, the PSA declared a dispute regarding the employer's refusal to share a copy of the approved organisational structure. At the commencement of the conciliation, the Commissioner indicated that the dispute appeared to be simple and straight forward and asked the employer why it cannot share a copy of the structure with the PSA. The employer responded that it is not obliged to share a copy of the approved structure with the PSA because it is not undergoing any form of restructuring. Furthermore, the employer indicated that it does not have any mandate to settle the dispute.

The Commissioner was extremely perplexed and shocked by the employer's response. The Commissioner issued a certificate of non-resolution, which the PSA will use to apply for arbitration. The PSA is confident that at arbitration it will get an outcome or award in its favour that will compel the employer to share a copy of the approved structure.

Members will be updated of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER