



FOR PSA MEMBERS: **GOVERNMENT TECHNICAL ADVISORY CENTRE (GTAC)**

20-11-2023

Feedback: Departmental Bargaining Chamber (DBC) meeting - 17 November 2023

Vote weights

Herewith the determination of vote weights for unions admitted to the GPSSBC Departmental Bargaining Chamber for the GTAC. The determination is made in terms of the provisions of clause 16.1 of Resolution 1/2012, Governance Rules for Chambers, as of 31 December 2022.

Union	Membership	Vote weight
PSA	38	
Unipsa	0	
Hospersa	0	55.07%
NPSWU	0	
Total	38	
Nehawu	30	
Nupsaw	1	44.93%
Total	31	
Popcru	0	
Pawusa	0	0%
Total	0	
Grand Total:	69	100%

The PSA is committed to serving members by protecting their rights and promoting their interests.

OHS Report

The employer reported that an upcoming interview will take place, urging employees to actively participate. In the event of an alarm, employees are instructed to promptly exit the premises. Additionally, the employer reported ongoing lease challenges within the Treasury, prompting the initiation of relocation procedures to an alternative facility. This move impacts GTAC employees, as they are currently housed in the Treasury building. To address this transition, a task force has been established to facilitate the

identification and acquisition of an alternative building in Pretoria. In response, the PSA advocated for the inclusion of labour representation in the task team. The employer reassured labour that the water supplied in the workplace meets safety standards for consumption.

Draft departmental policies

The employer reported that the policy task team (PTT) discussed the draft policies, and copies will be shared with labour within ten days. The copies will be circulated to members for final inputs. The draft policies included the following:

- Employment Equity Policy
- Termination of Service Policy
- Acting Policy for SMS Members
- Wellness Policy
- Ethics Policy
- Funeral and Bereavement Guidelines
- PILIR Policy
- Parking Policy
- Employee Relations Policy

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER