

FOR PSA MEMBERS: **GAUTENG PROVINCIAL GOVERNMENT**

15-09-2023

Update: Special CCPGP Meeting

Nasi Ispani (job creation)

The Gauteng Provincial Government embarked on a process of filling 16 000 vacant, funded posts. This was announced by the Gauteng Premier in June 2023, and he indicated that the focus would be on the employment of the youth.

The PSA and other labour parties were informed about this in a short virtual meeting with the promises that consultation would take place in the Coordinating Chamber for the PSCBC Gauteng Province (CCPGP). This consultation never took place until the PSA requested a special Chamber meeting to discuss the issue.

It has come to the PSA's attention that the Office of the Premier has advertised approximately 16 000 posts and that applications were captured in a database at the Office of the Premier. The process was thus centralised. It also came to the PSA's attention that the Premier wrote on X (formerly known as *Twitter*) that the short listing and interviews would be done publicly. This proposed process contravenes all recruitment and selection processes and policies. It also prejudiced internal staff who could not apply for higher posts as the positions were advertised explicitly for outside applications. This was done without due consideration of policies and career pathing, which should also form an integral part of recruitment and skills retention in departmental processes.

The PSA also noted that the Department of Treasury placed a moratorium on the filling of posts for the 2023/24 financial year and that PSA is not aware of exceptions made for Gauteng. After a lengthy debate in the CCPGP meeting, the employer requested to be given opportunity until 26 September 2023 to consider the position of the PSA and other labour parties back to the Premier to refresh its mandate.

A Special Chamber meeting will thus take place on 26 September 2023 whereafter members will be updated on progress.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za or contact the PSA Provincial Office in Johannesburg's Organising/Marketing Officer, Sibusiso Ndzala on 082 880 8964 / sibusiso.ndzala@psa.co.za.

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