

FOR PSA MEMBERS: **GOVERNMENT PENSIONS ADMINISTRATION AGENCY (GPAA)**

20-01-2023

## Feedback: Special Departmental Bargaining Chamber (DBC) -16 January 2023

### Supply chain management policy

The employer tabled the supply chain management (SCM) policy for consultation and requested the indulgence of labour for the policy to be ratified on an urgent basis. The employer indicated that the new preferential procurement regulations, which came into effect on 16 January 2023, have compelled it to review and align the SCM policy with the new regulations. The employer further indicated that the GPAA has decided to halt all procurements until the SCM policy is reviewed and aligned with the new regulations. The PSA noted the employer's submission and requested the employer to equally prioritise the policies that the PSA requested for review, *i.e.*, recruitment and selection policy.

Parties agreed to engage in a task team to be convened by the employer to urgently consult on the SCM policy and other policies that were submitted by the PSA last year. Members are requested to submit their inputs on the SCM policy to Solomon Mokoane at: [solomon.mokoane@gpaa.gov.za](mailto:solomon.mokoane@gpaa.gov.za) by **20 January 2022**. The SCM policy and preferential procurement regulations are *attached* for ease of reference.

### Implementation: GPSSBC Resolution 5/2014 (Recognition of improved qualifications)

The PSA bemoaned that the employer started to implement the Resolution in October 2022, however, the criteria used by the employer is unfair and not in compliance with the resolution. The PSA demanded that the employer provides a progress report on the implementation of the Resolution, including but not limited to the names of applicants, number of applicants, number of approvals, *etc.* The employer committed to providing a progress report to labour within seven days but indicated that it may have limitations to provide all the information required because of the *Protection of Personal Information Act*. The PSA noted the employer's submission and urged the employer to also consider section 210 of the *Labour Relations Act* when deciding which information to provide to the labour.

GENERAL MANAGER