

FOR PSA MEMBERS: **GAUTENG DEPARTMENT OF SOCIAL DEVELOPMENT (GDSD)**

21-09-2023

Update: Multilateral meeting – GDSD

Institutional Realignment Project (IRP)

The Gauteng Department of Social Development (GDSD) reported that it made progress as is done conducting its roadshows with all regions. Analysis of the findings of the road shows was presented and adopted by the meeting. The employer will continue involving officials with new developments on the matter to comply with norms and standards of the Department.

Realignment: Organisational Structure

Labour requested that the matter be presented by the CFO as per the resolution of the previous meeting. A special multilateral meeting will be conducted in due course.

PMDS 2020/21 for Mary Moodley CYCC

The employer reported that all employees should have been paid by 7 September 2023. The matter was concluded and removed from the agenda.

Psychosocial support report

The matter is at Chamber level and the employer's feedback is awaited.

Policies due for review

- Recruitment and Selection Policy
- Communications Policy
- Resettlement Policy
- Acting Appointment Policy
- Policy on Overtime
- Policy on Official Working Hours and Shift Workers

Draft Special Leave: This item was not discussed as the workshop has not been conducted. Labour was requested to submit inputs by 22 September 2023.

Enforcement of traffic fine orders from employees

The employer reported that in respect of traffic fines that fell within the 2019/20-financial year that have accumulated interest, affected employees were instructed to pay the fines within 30 days and failure to do so will result in them being prohibited from using a GG vehicle. Labour requested to be provided with the

policy that guides the Department on transferring ticket fines to employees and denying them to drive GG vehicles because it seems that employees are being punished. Labour also needed clarity on tickets that were issued whilst the grace period has lapsed. The employer will consult the Transport Advisory Committee and report back to Chamber.

Monitoring of Regional and Institutional Multilateral Forum

The employer reported that the terms of reference still need to be presented and approved by the principals, however, it cannot delay the Forum to start functioning effectively. The employer requested labour to submit names of institutions that are not having meetings to engage their managers.

Members will be informed of developments.

Reuben Maleka
GENERAL MANAGER