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SERVICE EXCELLENCE

FOR PSA MEMBERS: **GAUTENG – PRETORIA AREA**

13-11-2023

Agency fee vs PSA membership fee

The PSA, as a registered union, represents employees in the Public Service and parastatal institutions in individual and collective labour matters.

The PSA has noticed that many employees in workplaces where the PSA is a recognised Union seem to believe that the **PSCBC** (Public Service Coordinating Bargaining Council) **agency fee** is the same as the PSA membership fee. The **PSCBC's agency fee** is a deduction made in terms of section 25 of the *Labour Relations Act, No 66 of 1995*, from employees in the Public Service who are not affiliated to any union. The reason for this “agency fee” is that these employees also benefit from collective agreements signed by unions pertaining to rights and interests, despite them having chosen to be non-affiliated. These non-affiliated employees are required to pay a monthly fee (R107), which is divided amongst recognised unions in the Public Service.

Advice to PSA members

Members resorting under the PSA Provincial Office in Pretoria are advised to verify that their pay slips reflect that the correct deduction is made. This will also assist the members when in need of assistance from the PSA to ensure that fully paid-up membership to benefit from the services of the PSA. Please bring this to the attention of your Colleague who doesn't belong to any union.

For more information/clarity on this matter or information on joining the PSA, contact Molefe Mosaka on 082 880 8927 or email to molefe.mosaka@psa.co.za for further assistance on joining the PSA and a brief presentation regarding PSA benefits. PSA members are encouraged to recruit a colleague who does not belong to any union and earn an honorarium payment of R 104.60 per member by completing the recruiter section on the application form.

Reuben Maleka
GENERAL MANAGER