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FOR PSA MEMBERS: **GOLDEN LEOPARD RESORTS**

18-08-2023

Update: Refusal to bargain by Golden Leopard Resorts

The PSA has on numerous occasions written to the management of Golden Leopard Resorts to have a meeting to discuss the outstanding matter of salary adjustment as members' salaries have been stagnant for the past four years without any increment and made the employer aware that the current deteriorating economic status is growing where members cannot even afford the basic needs. The company was struggling to generate a stable income after the COVID-19 pandemic. The company was always rescued by the Department of Economic Development and Tourism, even to pay salaries to staff.

After it became apparent that management was avoiding the PSA and not responding to its written communications, a dispute was declared with the CCMA on refusal to bargain. The matter was scheduled for conciliation on 15 August 2023 and during deliberations the Commissioner strongly agreed that the PSA had no choice but to refer the matter as the employer refused to engage with the Union to resolve the matters of interest. An apology was given by the company and finally parties agreed to draft a joint letter to invite all stakeholders of the company, including the MEC, to a meeting to settle the burning issue of salary adjustment for all employees.

Members will be informed of developments and are welcome to contact Abram Moribe at 082 907 9002.

GENERAL MANAGER