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FOR PSA MEMBERS: **GAUTENG ENTERPRISE PROPELLER (GEP)**

18-07-2023

Update: GEP COLA Negotiations – 2023/24

Cost of Living Adjustment Negotiations

PSA members will recall that during the 2022/23 financial year, the GEP claimed that they cannot afford the traditional wage increase. A 6% cash bonus was implemented instead of a salary increase. The PSA had a meeting with the employer on 14 July 2023 which was held virtually. The aim of the meeting was to negotiate the 2023/24 Financial Year wage increase for GEP employees.

The PSA placed a demand for an 8% real wage increase. The employer failed to reasonably accept the demand from the PSA. The employer again claimed that they cannot afford a real wage increase. The GEP proposed the implementation of performance based, once off bonuses. The employer wants to implement performance bonuses to employees of GEP who performed outstandingly during 2022/23 Financial Year. The PSA rejects the employer's proposal. The employer will consult with the Board of Directors of the GEP to seek for a new mandate. A follow up meeting will be held in August 2023 and members will be kept informed of further developments.

GENERAL MANAGER