



INFORMUS

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FOR PSA MEMBERS: **GAUTENG ENTERPRISE PROPELLER (GEP)**

08-08-2023

Feedback: meeting with GEP CEO

Members will recall from PSA *Informus* (issued on 18 July 2023), that the GEP claimed that it could not afford the traditional wage increase. The 8%-wage increase demand was rejected by the employer. A performance-based cash bonus was presented by the employer as a counteroffer without an option of a cash bonus of a real wage increase. The PSA rejected this counteroffer. The employer requested an opportunity to consult and seek a fresh mandate.

The employer requested to hold a meeting with the PSA. The PSA representatives established that the meeting was called by the CEO. The CEO indicated that the meeting was not called for purposes of formal salary negotiations. The purpose of the meeting was to propose a new employer position with regards to salary negotiations for 2023/24. The CEO proposed that salary negotiations resume with an employer offer of a 4%-wage increase across-the-board and a 6% performance-based bonus.

The PSA did not accept the proposal by the CEO. The PSA will only accept and be able to negotiate with the employer at the relevant forum. The next Labour Forum meeting is scheduled to take place in the second week of August 2023 and members will be given feedback after the Labour Forum meeting.

GENERAL MANAGER