

Feedback: GDoH multilateral meeting - 25 February 2023

Monitoring: Institutional Multilateral meetings

The Department undertook an initiative to establish a task team that monitors whether institutions of the Department of Health are holding multilateral meetings monthly. It has been established that most of the institutions are complying. Members are urged to report to the PSA's Johannesburg Provincial Office through their shop stewards if multilateral meetings are not sitting in their institutions on a monthly basis.

Introduction: New Information System (OHASIS)

The Department has introduced an Occupational Health and Safety Information System (OHASIS). Employees of the Department of Health will be trained on the new system. In some institutions, a system is being installed and members are urged to make follow-ups with their shop steward to ensure training takes place.

Insourcing: Security Services

Members are aware that security services are currently outsourced. The PSA called for insourcing of security services. Owing to a number of challenges with the outsourcing of security services, insourcing is seen as the best approach in maximising safety of staff, members of the public, and assets of the Department. The Department made an undertaking in 2021 to implement the insourcing of security services in health institutions, which it failed to implement. The PSA escalated the matter to the MEC for urgent intervention who responded on 28 February 2023 during a special meeting that the Department is busy reviewing the organisational structure to incorporate security personnel. Once the review of the organisational structure is finalised, the PSA and other unions will be consulted before implementation.

EPMDS: 2019/20-financial year

The employer promised to implement pay progression and performance bonuses by the end of December 2021 to all qualifying employees but failed to do so. The employer claims that funds are exhausted, which was not accepted by the PSA, noting that the payment is for 2020/21. The PSA demanded that the CFO and HOD should attend a special multilateral meeting and explain how they are going to resolve this issue. Members will be updated on the outcome of the discussions.

PHSDSBC Resolution 3/2019: Payment of statutory councils

The employer is now required to facilitate the renewal of registration for statutory council in terms of PHSDSBC Resolution 3/2019. This applies to Professions in the Department of Health that are required

to pay annual fees to renew registration with statutory councils to be able to practice these professions, e.g., Nurses, Doctors, Pharmacists, Social Workers, Engineers, *etc.* The employer deducted on salaries in November and December 2022 to make payments to statutory councils in January 2023. Members are advised to verify their registration status with their statutory council.

Members will be informed of developments.

The employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za or contact PSA Provincial Offices.

GENERAL MANAGER