

FOR PSA MEMBERS: **GENERAL PUBLIC SERVICE SECTORAL BARGAINING (GPSSBC)  
CHAMBER – GAUTENG**

27-06-2023

## Update: Gauteng GPSSBC Chamber meeting

### Departmental Standing Committees (DSC)/Labour Forums

Members will recall that the PSA raised the issue of departments that created DSC or Labour Forums outside the Chamber. Despite an agreement in August 2022 that there would be no further Labour Forums or DSC at departmental level, various departments continued forcing ground-level shop stewards to participate in such illegal structures. The matter was discussed at a special Chamber meeting in May 2023 and concluded in this meeting. The following must now be noted:

Departments will forward issues to the Office of the Premier that will then request the Chamber for a special Chamber meeting. The Chamber will then once or twice (maximum twice) a month call a special Chamber meeting that will discuss and refer the matter, where necessary, to the department that will form a once-off task team where consultation on the departmental level will be done. The task team has no decision-making powers and will report its work to the Chamber for decision and, where applicable, adoption/ratification. The process may seem complicated and long but is unfortunately the only legal process provided for by law.

Shop stewards and members must note the process will be that a task team will be formed in the department where two shop stewards will be attending. A consultation will take place to get an agreement that will then be forwarded to the Chamber for adoption and ratification. Where it is an issue that requires a mandate, the PSA will not adopt without having a majority mandate first. Please note that Occupational Health and Safety, Skills Development, and Employment Equity do not fall under the Chamber's jurisdiction and but under separate laws that regulate the Committees that will continue as usual.

### Gauteng Education

Gauteng Education requested that the point on the restructuring of the districts be referred to a task team that will after it concludes its work, bring the documentation/report back to the Chamber for adoption. The Chamber approved the task team and will await the task team report.

### Gauteng Agriculture

Gauteng Agriculture requested that its point on the new structure be referred to a task team for consultation. The Chamber approved the referral and will await the report for adoption at the next meeting.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact a PSA Organising/Marketing Officers - Sibusiso Ndzala on 082 880 8964 / [sibusiso.ndzala@psa.co.za](mailto:sibusiso.ndzala@psa.co.za), Mandy Modise on 082 880 8952 / [mandy.modise@psa.co.za](mailto:mandy.modise@psa.co.za) or Katlego Mooketsi on 082 880 8935 / [Katlego.mooketsi@psa.co.za](mailto:Katlego.mooketsi@psa.co.za).

GENERAL MANAGER