

FOR PSA MEMBERS: **GAUTENG DEPARTMENT OF HEALTH**

14-09-2023

## Update: Gauteng Department of Health multilateral meeting

### Monitoring of deduction and payment of Statutory Council (PHSDSBC Resolution 3/2019)

The employer gave a report on the scheduled deductions for purposes of renewals of statutory deductions. These deductions are scheduled to take place annually in terms of PHSDSBC Resolution 3/2019. The schedule will be as follows:

Statutory Council	Deduction date
SANC	October 2023
SAPC	December 2023
SACSSP	January 2023
HPCSA	January 2023

### Non-implementation of Circular 5 of 2019

The PSA placed this matter on the agenda of the provincial multilateral meeting to ventilate dissatisfaction with the non-implementation of Circular 5 of 2019. The circular gives guidance to all Heads of Institutions of Health on how to manage meal intervals for shift workers. Institutions that are not compliant are EMS, Tshwane Health District Office, and Far East Rand Hospital. The employer requested the PSA to give details of what is happening at the three institutions for a thorough investigation into the matter. Further details and the way forward will be given in the next provincial multilateral meeting.

### Rectification of remuneration: Electrocardiogram (ECG) Assistants

The Department currently employs the bulk of employees performing ECG duties in various hospitals of the Gauteng Department of Health. ECG Assistants at all institutions are designated as ECG Assistants and are paid accordingly under the OSD. Whilst they are designated as General Workers (non-OSD), various unions have been attempting to oppose the issue without success since 2013. The PSA was made aware of this matter in April 2023. Through the PSA's efforts, the employer is now in the process of rectifying these employees' salaries from level 2 to level 5 with effect from 2009. Affected members are extremely happy with the progress in this matter.

Members will be informed of developments.

GENERAL MANAGER