

FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC) - FREE STATE**

24-05-2023

Feedback: Coordinating Chamber of PSCBC meeting – 19 May 2023

The following items were discussed:

PSCBC Resolution 1/2019 implementation: Transfer of Early-Childhood Development (ECD) from Department of Social Development (DSD) to Department of Basic Education (DBE)

The DBE and DSD representatives responsible for updating the Chamber were not present in the meeting. As a result, the report could not be discussed. The report was previously shared with parties. Herewith are the significant take-aways from the report that was shared with parties electronically:

ECD governing bodies and staff development activities planned

- ECD governing bodies are not well structured and most of them operate informally. The ECD directorate will train governing bodies on organisational management.
- ECD Centre Managers and Matrons will be trained in managing the affairs of centres. The training will include Basic Office Administration, Reporting, and Record Keeping.
- Ongoing engagements with ECD officials to ensure effective service delivery to Early Childhood Development facilities.
- Norms and Standards: Capacitate Social Workers who are new in the program on norms and standards as stipulated in the *Children's Act*.
- Social Workers are part of the interdisciplinary team that performs a comprehensive evaluation of a child's life.
- Social Workers are supported to identify and assess potential psychosocial or community resource needs and refer appropriately.
- ECD registration in terms of the *Children's Act*.
- Social Workers are to be trained in facilitation.

Members will recall that this item was kept on the agenda to ensure continuous monitoring of the ECD transfer process from the DSD to the DBE. The meeting resolved that the item be removed from the agenda and that all issues will be dealt with through the established dispute resolution processes.

Coordinating Chamber of PSCBC for the Free State meeting dates for 2023

- 17 February 2023
- 19 May 2023
- 18 August 2023
- 17 November 2023

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za); send an email to ask@psa.co.za or contact the PSA Provincial Office in the Free State.

GENERAL MANAGER