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FOR PSA MEMBERS: **FREE STATE DEPARTMENT OF SOCIAL DEVELOPMENT (DSD)**

22-06-2023

## Victory for PSA members: Free State DSD

The PSA would like to address the recent situation regarding threats of "no-work, no-pay" and disciplinary action against officials of the Department of Social Development, who commute from Bloemfontein to Botshabelo and Thaba Nchu. The PSA took immediate action to address these concerns on behalf of members.

On 19 June 2023, the acting Chief Director: Corporate Services sent a letter to the PSA Provincial Office, alleging that members had staged a sit-in at Lemo Mall and failed to report for duty. In response to these allegations, an urgent meeting was sought with the Head of Department (HOD) to resolve the matter and determine the facts. The meeting, chaired by the HOD, took place on 21 June 2023. During the meeting, it became evident that management had failed to address the grievances of the affected members regarding the transportation provided by the Department for their commute between Bloemfontein's Lemo Mall and the Botshabelo/Thaba Nchu offices. As a result, it was agreed that the decision by management regarding "no-work, no-pay" and the withdrawal of transportation would be suspended until meaningful consultations with the labour could take place to find an amicable solution.

All members are advised to report for duty and continue work as usual. Furthermore, the Department is required to provide the labour with information regarding the appointments and/or transfers of officials who commute from Lemo Mall to the Botshabelo and Thaba Nchu offices, using state transport. This information must be furnished by no later than **30 June 2023**.

A follow-up meeting has been scheduled for 5 July 2023 to further deliberate on these matters and work towards a resolution. The PSA appreciates members' cooperation and understanding in this matter. Together, we can address concerns and ensure a conducive working environment.

GENERAL MANAGER