

FOR PSA MEMBERS: **EDUCATION LABOUR RELATIONS COUNCIL (ELRC)**

16-03-2023

## Feedback: ELRC meeting - 15 March 2023

### **Implementation: Constitution and Collective Agreement on increase of threshold**

It was previously reported that a draft resolution was developed to increase the threshold from 6 000 to 10 000 to be admitted to the Council. The aim was to control admission of unions into the education sector. Labour is still busy with internal processes and will provide inputs at the next Council meeting.

### **ELRC Constitutional challenge by Western Cape Education Department (WCED)**

The WCED challenged the ELRC with regard to the referral of complex cases to the Labour Court. It maintained that the ELRC has jurisdiction to adjudicate over those cases. The matter is still pending at the Labour Court. A progress report will be provided at the next Council meeting.

### **Grade-R Educators: Conditions of service**

It was previously reported that an amendment to Resolution 4/2018 was submitted to develop a mechanism and guidelines to appoint temporary Grade-R Educators into permanent positions. The matter was referred to the task team for deliberation. The task team meeting scheduled for 8 March 2023 was postponed to 13 April 2023. A comprehensive report will be presented at the next Council meeting.

### **QMS: School-based Education Therapists and Psychologists training**

The status report indicated that training is on-going in all provinces, except in Limpopo. The Limpopo Provincial Education Department does not have school-based Therapists. Therapist posts were advertised and will be allocated accordingly.

### **CET scope**

It was previously reported that the ELRC requested the PSCBC to provide guidance on the scope of the CET in the education sector. The PSCBC could not discuss the matter owing to the ongoing salary negotiations. The matter will be discussed at the next Council meeting.

### **Teachers well-being and safety in schools**

The Council requested the Provincial ELRC to provide constant status reports regarding the management of safety measures in schools. The Council will monitor and give support through QLTC structures.

### **Development: Appraisal tool for officials seconded to recognised trade unions in ELRC**

Labour submitted inputs to the draft appraisal tool document and awaits feedback from the employer. The matter will be discussed and finalised at the next Council meeting.

### **Educators vetting**

The updated report regarding the vetting of newly recruited Educators was loaded on the ELRC website for ease reference. It was resolved that the employer will pay the R75 for finger print report. The Council will monitor the implementation of the vetting process.

### **PAM document**

It was previously reported that a task team was reviewing the provision regarding recruitment and selection of markers. A comprehensive report will be submitted at the next Council meeting for implementation.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za) or contact PSA Provincial Offices.

GENERAL MANAGER