

FOR PSA MEMBERS: **EASTERN CAPE PARKS AND TOURISM AGENCY (ECPTA)**

06-04-2023

## Feedback: Joint Negotiating Committee (JNC) meeting – 5 April 2023

The Joint Negotiating Committee (JNC) met on 5 April 2023. As per previous agreement, only one agenda item was discussed, namely the salary increase. The employer tabled a 4%-annual increase across-the-board. The 4% increase equals to the following amounts per salary level per annum as indicated below, which will be added to the individual's present salary notch:

Paterson salary level A = R5 330 per annum

Paterson salary level BL= R7 790 per annum

Paterson salary level BU= R10 252 per annum

Paterson salary level CL= R21 500 per annum

Joint labour enquired from the employer whether these amounts equal to a 4% increase will be added on top of the cash allowance. The employer indicated that this will not be part of the increase, meaning that the employer plans to stop the allowance once the offer is accepted.

Following this indication by the employer, labour rejected the employer's offer, and indicated that this offer will leave members poorer than before. Labour reiterated its stance on a demand for a 10% increase and indicated that labour will only move once the employer tables a better offer. Labour reminded the employer that this offer was below the CPI, and it viewed the offer as an insult to members. The employer made an undertaking to return to its principals and request an improvement on the existing offer.

The next meeting is scheduled for 28 April 2023, where it is expected from the employer to table a new, improved offer that will be forwarded to members for inputs.

Members will be informed of developments.

GENERAL MANAGER