

FOR PSA MEMBERS: **EASTERN CAPE PUBLIC HEALTH AND SOCIAL DEVELOPMENT
SECTORAL BARGAINING CHAMBER (PHSDSBC)**

12-06-2023

Feedback: Latest Chamber meeting of EC PHSDSBC

Filling of vacant, funded posts

The task team reported on progress with the filling of vacant posts for both the Departments of Social Development (DSD) and Health (DOH) - reports *attached* for ease of reference. Owing to the absence of post details, the task team was tasked to include specifications in its reporting to ensure compliance with the resolutions governing this process. The report was not adopted, and the employer will develop terms of reference for circulation to Chamber members within seven days of the meeting.

Implementation: PHSDSBC Resolution 3/2019

The employer reported the following:

- A system control change for the 2518 employees was registered for deductions. Deductions went through in February 2023.
- Practice cards were received and sent to all districts.
- In total, 501 employees were de-registered owing to nonpayment of fees. These employees owe fees for previous years, and these years are not covered in the Resolution. The employer reported that memos and letters are enroute to affected employees.

Labour noted the report with concern.

Provisions of tools of trade: DSD

The DSD apologised for not preparing a report but promised to furnish Council with the report within two weeks from the date of the meeting.

Policies

The employer tabled the policy on secondment; the policy on exit management; and the policy on remunerative overtime and working hours for review. Unfortunately, no copies were shared with labour. The employer undertook to share the policies for deliberation at task-team level. As soon as copies of the policies are received by the PSA, these will be shared with members for input and members are encouraged to partake in this process.

Other policies will be discussed at the special Chamber meeting scheduled for 29 June 2023.

Members are requested to submit agenda items for the Chamber meeting planned for 8 August 2023 by **30 June 2023** to samkelo.mzuku@psa.co.za or riaan.vosloo@psa.co.za.

GENERAL MANAGER