

FOR PSA MEMBERS: **EASTERN CAPE (MTHATHA AREA)**

13-02-2023

## Victory for PSA members: Eastern Cape – Mthatha area

### Department of Health

A member at the Department of Health was charged with allegations of fraud and misrepresentation and appeared in an a properly constituted disciplinary inquiry. The member pleaded guilty to all charges proffered against him in the disciplinary hearing and was dismissed. The PSA advised the member to appeal the dismissal sanction and he was assisted with the appeal, stating the harshness of the sanction and personal circumstances that were not taken into consideration by the chairperson of the hearing. The Head of department then overturned the dismissal sanction and substituted it with three months' suspension and a final written warning.

### Department of Fisheries, Forestry, and Environment (DFFE)

Two members at the DFFE lodged grievances for not being paid overtime from August 2020 until the end of March 2021. The employer failed to resolve the grievances and the members were assisted by the PSA to challenge the matter by declaring a dispute at the Council. Conciliation failed and a dispute was referred for arbitration. The employer then agreed to pay the employees some R30 010 and R33 805, respectively.

Members are encouraged to make use of the services of the PSA. Employees who wish to join the PSA can contact Gilbert Seakamela on 082 903 6804 / [gilbert.seakamela@psa.co.za](mailto:gilbert.seakamela@psa.co.za) or call the PSA Provincial Office on (047) 501 2500.

GENERAL MANAGER