



INFORMUS

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SERVICE EXCELLENCE

FOR PSA MEMBERS: **EASTERN CAPE (MTHATHA AREA)**

08-11-2023

Victory for PSA members in Eastern Cape (Mthatha area)

Department of Health

A member approached the PSA for intervention to engage the employer to allow him to perform his duties as a driver. The member was appointed by the Department as a driver for the past ten years, having only a driver's license as a prerequisite. The employer suddenly removed the member from driving state vehicles, informing him that he must have a Professional Driving Permit (PDP). The member was barred from driving state vehicles. In a grievance meeting, the PSA informed the employer that the member was not required to have a PDP when he was first employed by the Department. An agreement was reached that the member would be allowed to drive state vehicles and would be given three months to apply and produce a valid PDP. The member was satisfied with the arrangements.

Department of Justice

A member approached the PSA for assistance with a disciplinary hearing. The member was charged with misconduct for dishonesty and breach of the code of conduct. The PSA successfully represented the member, and the member was found not guilty on both charges. Both charges were confirmed withdrawn by the employer, and the member will have no disciplinary record.

The PSA continues to protect members' rights. Members are reminded to report grievances to their local shop stewards for speedy resolution.

Employees who wish to join the PSA should contact Kenneth.qikani@psa.co.za / 082 880 2936.

Reuben Maleka
GENERAL MANAGER