

FOR PSA MEMBERS: **EASTERN CAPE (MTHATHA AREA)**

08-06-2023

Victory for PSA members in Eastern Cape (Mthatha area)

Department of Social Development

A member at the Department of Social Development approached the PSA with an unattended grievance related to the occupational-specific dispensation (OSD) for Social Workers. The grievance related to the member being excluded from translation to the Social Workers OSD. The PSA successfully assisted the member in the grievance hearing. The employer committed to translate the member to the OSD from 2010 and to grade progress the member to Social Worker (Grade 1) retrospective from April 2010, with back pay.

Department of Education

- A member at the Department of Education approached the PSA with a workplace conflict challenge between him and another PSA member. The PSA arranged a bilateral meeting to resolve the challenge. The two members were invited to attend the meeting and it was found that both members were at fault. The PSA suggested that the members should put their differences aside and forgive each other. The members agreed to the suggestion and the challenge was put to rest.
- In another matter, a member approached the PSA and reported being harassed and assaulted by a learner transport driver for exposing him for making false transport claims. The member advised the PSA that she opened an assault case with the police. The PSA is supporting the member by attending and monitoring the trial. The PSA further approached the Department of Education authorities to transfer the member to a district office for fear of further harassment. The member has since been transferred.

The PSA will continue to protect and promote members' rights and interests. Members are reminded to report grievances to their local shop stewards for speedy resolution.

Employees who wish to join the PSA should contact Gilbert Seakamela on 082 903 6804 / gilbert.seakamela@psa.co.za Kenneth Qikani on 082 880 2936 / Kenneth.qikani@psa.co.za.

GENERAL MANAGER