



INFORMUS

SINCE 1920
SERVICE EXCELLENCE

FOR PSA MEMBERS: **EASTERN CAPE – MTHATHA**

18-09-2023

Victory for PSA members in Eastern Cape (Mthatha area)

Department of Education

A member was employed by the Department of Education as an educator at a high school in Mthatha. The member rejected a placement to a junior school after being found to be in excess. The position in which a member was placed was allocated to another educator and the member was left without a school. The member insisted on being placed at a senior secondary school, but the Department refused. The principal ill-treated the member until the member became sick and was admitted to a psychiatric institution. The principal refused to accept the medical certificates and incapacity application forms submitted by a member. The member's leave was captured as sick leave without pay owing to the conduct of the principal. The member was not accepted back at the senior school after short incapacity sick leave despite submission of all medical records by a specialist. The member lodged a formal grievance with the Department. The PSA successfully represented a member in the grievance hearing. The sick leave without pay was reversed and converted into sick leave with full pay. The member was also permanently placed at a new senior secondary school.

Department of Forestry, Fisheries and Environment

Three members at the Department lodged grievances for non- payment of overtime. The PSA arranged a bilateral meeting that was attended by the Deputy Director HR and the manager for plantation. The Department confirmed receipt of the claim forms and promised to verify these for approval and payment before 30 September 2023. The Department made a payment of R6 000 to one member on 31 August 2023 and reported that outstanding payment for two members must be verified and will be paid before 30 September 2023.

Employees who wish to join the PSA should contact Gilbert Seakamela on 082 903 6804 / gilbert.seakamela@psa.co.za, Kenneth Qikani on 082 880 2936 / Kenneth.qikani@psa.co.za or Zingisile Mgxaji on 071 511 1243 / Zingisile.mgxaji@psa.co.za.

GENERAL MANAGER