



# INFORMUS

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FOR PSA MEMBERS: **EASTERN CAPE**

18-12-2023

## Victory for PSA members in the Eastern Cape Gqeberha

### Public Health and Social Development Sectoral Bargaining Council

A member of the Department of Social Development lodged a grievance for non-payment of pay progression. After the grievance didn't yield a positive outcome, the matter was referred to the Bargaining Council and the Commissioner ruled in our favor. The employer must pay the member R 51,305.75 which constitutes outstanding pay progressions that she is entitled to.

### Public Health and Social Development Sectorial Bargaining Council

Six (6) Members from the Department of Social Development's Sarah Baartman District, lodged a grievance for non-payment of pay progression, accelerated grade progression and OSD. The matter was referred to the Bargaining Council, during the arbitration process a settlement agreement was reached and signed wherein the employer agreed to adjust the employees' salaries and pay their combined backdated monies amounting to R 736 456.00.

### Public Service Coordinating Bargaining Council

A member at the Department of Rural Development and Agrarian Reform was summoned to appear in a disciplinary hearing in terms of Resolution 1/2003. The employer unilaterally made use of Legal Representation (Chairperson and Initiator) during internal disciplinary proceedings. The PSA representative objected to this, and the chairperson ruled against him. The matter was referred to PSCBC as an Interpretation and Application dispute. The award came back in the PSA's favor prohibiting the use of legal representation by the employer in disciplinary hearings.

### Department of Education

A member at the Department of Education lodged a grievance after the employer failed to pay his acting allowance. The grievance was not solved, and the matter was referred to the ELRC for arbitration. During the arbitration sitting an agreement was reached and signed. The employer undertook to pay the member all monies due to him amounting to R18 679.00.

As the PSA we succeeded in obtaining compensation for the month of December, for various members during arbitrations totaling an amount of R806 440.75.

Reuben Maleka  
GENERAL MANAGER