

Feedback: CCPECP Chamber meeting - 30 March 2023

A CCPECP meeting reconvened on 30 March 2023. The reason for the meeting being reconvened was because of the poor attendance by various Departments during the meeting of 24 November 2022. Out of the 13 Departments, only seven attended, making discussions on the following reports not possible as six Departments were absent.

Reports

- Filling of vacant posts
- HR planning
- Service-delivery models
- Recruitment
- Equity status
- Employee wellness
- Employment relations
- Youth development
- PMDS
- Occupational Health and Safety

Labour raised disappointment regarding the poor attendance during the meeting of 24 November 2022. The employer representative committed to prevent a repeat of this situation and to ensure that all Departments will be present at the next meeting. For that reason, the Chamber could not discuss most of these items and agreed to reconvene this meeting at a next sitting.

It is with huge disappointment that the PSA must report that the employer failed to execute its commitment of full attendance, as again only seven out of the 13 Departments were in attendance. Labour made it clear that the disrespect and disregard shown by the six absent Departments are unacceptable and that consequence management needs to be applied to those responsible, as the meeting could again not proceed. The employer representative apologised and indicated that he will address the absence with the relevant Heads of Departments. The General Secretary of the PSCBC and the Director-General of the Office of the Premier will also be informed and tasked to assist in improving attendance. Owing to this unfortunate situation, the meeting had to be postponed. The PSA will monitor progress of attendance at the next meeting. Members will be informed.

GENERAL MANAGER