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FOR PSA MEMBERS: DEPARTMENT OF WOMEN, YOUTH, AND PERSONS WITH DISABILITIES (DWYPWD)

29-11-2023

Feedback: Continuation of Departmental Bargaining Chamber meeting - 29 November 2023

Designation of OHS representatives

The employer reported that it has drafted a collective agreement on the terms of reference for Occupational Health and Safety (OHS) representatives as per the *Act*. It reported that the draft document has been submitted to the Department's legal service and will be circulated to labour for input. It further reported that once legal service is finalised with the draft document, a bi-lateral meeting with labour will be convened for further deliberations. The PSA questioned the employer on when the draft document would be shared with labour. The employer responded that it would be circulated to labour no later than the end of January 2024. The PSA will continue to monitor developments.

Recruitment and Selection Policy

Members will recall that the PSA tabled the policy following complaints from members that current departmental policies exclude labour from observing during recruitment and selection processes. The employer reported that the task team could not meet owing to the unavailability of the policy sponsor. It further reported that the task team meeting would be convened before the end of January 2024. The PSA noted the report.

Security Policy

The employer tabled the policy and requested that it be deferred to the task team for further deliberations. Members are requested to peruse the policy (*attached*) and provide inputs to Mulalo.Mulaudzi@dwypwd.gov.za or aubrey.mabotsa@psa.co.za by no later than **8 December 2023**.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER