

FOR PSA MEMBERS: **DEPARTMENT OF WOMEN, YOUTH AND PERSONS WITH DISABILITIES (DWYPWD)**

20-04-2023

## Feedback: Departmental Bargaining Chamber – 18 April 2023

### OHS compliance and office accommodation

Members will recall that at the previous meeting the employer could not provide a report on this matter owing to the unavailability of the Chief Director: Corporate Service and parties resolved to defer the matter to the special DBC meeting on 18 April 2023. The employer circulated the Occupational Health Safety Report to parties as per resolution of the previous DBC. The details of the report are as follows:

The employer reported that a safe work environment is being maintained without risk to the health of employees. It, however, indicated that there is a reported smell on the first floor of the building. The landlord has sourced an external contractor to inspect and resolve the matter. The employer reported that the equipment, machinery, and furniture are safe and without risks to the health of employees. It was further reported that the Department is in the process of replacing office furniture. It was reported that no hazardous material is processed or produced in the work environment. Cleaning materials used are safe and cleaners use personal protective equipment. Offices have appropriate emergency exits and the OHS Committee is functional in the Department.

The PSA expressed discomfort with the employer moving employees from the old building to the new building without consulting labour. The PSA also enquired whether the employer obtained a compliance certificate before the relocation to the new building was done. The employer responded that the Director: Facility Management will be invited to the next meeting to provide feedback and apologised for not consulting labour prior to the relocation.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

GENERAL MANAGER