

FOR PSA MEMBERS: **DEPARTMENT OF WOMEN, YOUTH AND PERSONS WITH DISABILITIES (DWYPWD)**

18-04-2023

## Feedback: Department Bargaining Chamber meeting – 14 April 2023

### **HIV, TB, and STIs management and management of sexual harassment policies**

The employer reported that a follow-up was done with the Department of Public Service and Administration on the development of these policies. The DPSA advised that amendments of these policies should be put on hold pending the finalisation of the National Framework. It was further reported that labour will be informed of any developments in these policies. The PSA noted the report.

### **Review: Organisational structure feedback**

The employer reported that the presentation on the proposed review of the organisational structure was presented in the DBC, wherein changes to the structure and new programmes were outlined. It reported that the proposed structure has extended with an additional 19 posts compared to the current structure. It further reported that on 24 March 2023, the Department received concurrence from the Minister of Public Service and Administration (MPSA). It reported that the submission was then made to the Minister for the approval of the structure, following receipt of concurrence from the MPSA. The PSA expressed concern about the employer's failure to circulate the proposed functional structure to labour as per the resolution of the previous meeting. The employer apologised for not complying with the commitment made in the previous meeting and promised to circulate the proposed structure soonest. It was further reported that a response from the Minister about the approval of the proposed structure is expected soon. The PSA noted the report.

### **OHS compliance and office accommodation**

The employer indicated that the person responsible for providing the report on this item was not present at the meeting, and therefore proposed that this matter be deferred to the next DBC. The PSA rejected the proposal of deferring the item to the next DBC as this item was now deferred for the second time, and the employer is not giving this issue the attention it deserves. Parties resolved to hold a special DBC on 18 April 2023 with the Chief Director: Corporate Service to address this matter.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

GENERAL MANAGER