

FOR PSA MEMBERS: **DEPARTMENT OF WOMEN, YOUTH, AND PERSONS WITH DISABILITIES (DWYPWD)**

07-08-2023

Feedback: Departmental Bargaining Chamber - 4 August 2023

Determination of vote weights

- PSA: 67.67% = 90 members
- Nehawu: 30.83% = 41 members
- Popcru: 1.50% = two members

Occupational health and safety (OHS) compliance and office accommodation

Regarding OHS compliance and office accommodation, the employer shared that the departmental OHS committee is active and recently held a meeting to address concerns raised by members. These concerns include a reported smell on the building's first floor, evacuation drills, and lifts. The employer has taken steps to address these concerns by deploying a service provider to start a fresh air ventilation project, which will begin on 5 August 2023. Additionally, OHS representatives have received training on incident investigation and reporting. The PSA expressed disappointment with the employer's failure to arrange a meeting between the DG, landlord, and the Department of Public Works and Infrastructure, as previously agreed upon. All parties have resolved that this meeting will be arranged through the special DBC as soon as possible.

Organisational structure review

According to the employer, the implementation of the organisational structure is currently underway. It has appointed a change management project agent to oversee changes in the organisation. A draft of the change management framework will be shared with labour, and a task team meeting will be held to discuss it. The meeting is scheduled to take place on 14 August 2023. The PSA acknowledged the report.

Policies

- HIV, TB, and STI Management Policy
- Prevention and Management of Sexual Harassment Policy

The employer reported that it is still waiting for the DPSA to finalise the framework of the above-mentioned policies in terms of the National Strategic Plan and labour will be informed of developments. The PSA noted this report.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER