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SERVICE EXCELLENCE

FOR PSA MEMBERS: DEPARTMENT OF WATER AND SANITATION (DWS)

29-11-2023

Request for mandate to adopt Code of Conduct

DWS Code of Conduct

The employer brought the Code of Conduct to labour for consultation in September 2022. The PSA made substantive inputs on the draft Code, gathered from members. However, the Code could not be endorsed as the PSA disagreed with clause 9.7.5 of the Code, which prohibited romantic relationships and made it a punishable offense, if contravened. The employer has refined the clause in question to address the concerns raised by the PSA (the Code of Conduct is *attached* for ease of reference).

Members are provided with a final opportunity to make inputs on the Code or to give a mandate for adoption. If no mandate is received from members, the likelihood is that the Code will be adopted in the next DBC. Inputs (if any) or a mandate should be sent to NwailaJ@dws.gov.za by **1 December 2023**.

Reuben Maleka
GENERAL MANAGER