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FOR PSA MEMBERS: **DEPARTMENT OF WATER AND SANITATION (DWS)**

19-06-2023

Feedback: Special Departmental Bargaining Chamber (DBC) - 14 June 2023

Transfer of Employees to Catchment Management Agencies (CMA's)

Labour indicated that it has received serious concerns from the Western Cape, Eastern Cape, and North-West regions, that employees will be transferred from the Department to various catchment management agencies. The PSA was seriously concerned regarding the process in that there have been no consultations nor an agreement on this matter in the DBC. The employer refuted the allegations that it intends to transfer employees to the catchment management agencies as labour has not yet been consulted in the DBC and indicated that employees may have misunderstood. The employer issued a letter or circular to Western Cape employees on 2 May 2023, clarifying its position on this matter. Parties agreed that the employer will issue a similar letter or circular issued to Western Cape to the rest of the provinces within 2 days to clarify this matter. Parties further agreed that the employer will visit the affected provinces to address the specific concerns being raised by employees, prioritising the Western Cape.

Members will be kept informed of further developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices

GENERAL MANAGER