

Feedback: Departmental Bargaining Chamber (DBC) meeting – 4 May 2023

Organisational structure and staffing

It was previously reported that the National Treasury refused to fund the 29 additional vacant posts. The employer committed to continue to fill posts through natural attrition. There are 32 vacant funded posts. The vacancy rate is 9.4%. The PSA noted the report and requested the employer to provide a breakdown report according to branches in the next DBC meeting.

New office accommodation

The employer reported that the Department completed the procurement process for new office accommodation. Office space was secured at Florence Robeiro Building in Muckleneuk. The Department will allocate office space according to branches. The PSA noted the report and requested further engagements on transport arrangements for employees to commute to the new office accommodation. Parties agreed to convene a bilateral meeting.

OHS compliance and COVID-19 regulations

The employer indicated that it would stop reporting on COVID-19 cases. The PSA requested a comprehensive report on OHS compliance. The matter will be discussed at the next DBC meeting.

Departmental policies

The following draft departmental policies were tabled and referred to the policy task team for consultation:

- Tools of trade policy
- Recruitment and selection policy
- Training and development policy
- Harassment policy

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za or contact PSA Provincial Offices.

GENERAL MANAGER