

## Feedback: Departmental Bargaining Chamber (DBC) meeting - 14 November 2023

### Statutory deductions in line with Resolution 3/2019

The employer reported that statutory deductions to institutions such the Nursing Council, Social Workers Council, and HPCSA were implemented with no challenges identified.

### Transport provision for employees to and from Dr AB Xuma building

The employer reported that it no longer has a mandate to engage with labour about the provision of transport for employees post the office move from Civitas to the new building at Dr AB Xuma. Labour noted the report and parties agreed that the item would be removed from the agenda.

### New shift system: Security personnel

The PSA reported that it is still in the process of finalising the consultation process with affected Security personnel. Time was requested to complete the consultation process and report back to the special DBC meeting for further engagements.

### Re-integration of employees post closure of Civitas building

It was previously reported that the employer submitted a close-up report regarding the re-integration process. The PSA requested that the compiler of the report be invited to the next DBC meeting to make a presentation.

### Bereavement policy

The PSA requested more time to consult members about the draft bereavement policy. Inputs will be sent to the administrator of the DBC on 27 November 2023 for further engagements.

### Provision of psycho-support to employees in line with Council resolution

The employer requested that the item be deferred to the next Chamber meeting owing to the unavailability of representatives of the relevant section. Labour noted the request, and the item will remain on the agenda.

### **Industrial action reports**

The employer reported that there were two industrial action activities during the period under review. There was picketing at the National Social Development department by Nehawu members on 28 September 2023 and a Cosatu national march on 6 October 2023.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

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