

## Feedback: Departmental Bargaining Chamber – 6 July 2023

### **OHS Compliance and COVID-19 Regulations**

The employer reported that the Potchefstroom Signal Unit where there was a leaking geyser was fixed and the matter was resolved. The geyser at Brown Flats was not fixed. The list of OHS regional contact details was shared with labour. The parties agreed that all issues related to OHS compliance must be addressed at points of origin. The PSA objected to the proposal that the monthly OHS meetings be cancelled. The parties resolved that the OHS Task Team meetings will be convened on a quarterly basis before the national OHS committee meeting.

### **Learning Pathway for Public Servants Act Posts Employees (PSAP)**

It was previously reported that the policy which dealt with learning pathway programs for PSAP employees would be implemented. PSAP employees were encouraged to participate in these programs. A follow-up will be made with HR and supervisors about the progress of the programs. The employer committed to providing regular updates to labour. Members will be kept informed on developments.

### **National and Provincial Labour Relations Communication Forums**

The PSA requested the establishment of the National and Provincial Labour Relations Communication Forums for consultation purposes. The employer committed to investigate the feasibility and possibility of the establishment of such forums. The progress report will be submitted at the next DBC meeting.

### **Policy on the Management of Alcohol and Drug Use and Testing**

The employer tabled the draft policy at the policy task team on 3 May 2023. The draft policy was circulated to members for input. The PSA raised a concern regarding the 0% requirement during testing and the matter was clarified on 8 June 2023. The parties agreed to refer the draft policy to the next DBC meeting for adoption.

### **PMDS Policy**

A draft PMDS policy was tabled on 3 March 2023. The copy was circulated to members for input. The inputs received from members were included in the draft policy. The final draft document will be referred to the next DBC meeting for adoption.

## **Review of Utilisation of *Defence Act* Personnel in Public Service Act Posts for Salary Level 1 to Salary Level 12**

The statistics related to *Defence Act* personnel being utilised in the PSAPs posts were shared with labour. The employer committed to provide more statistics in the next two weeks. The PSA was still consulting members on the matter and will provide feedback in the next DBC meeting.

## **Termination of Skills Development Internship**

The employer reported that there are 96 internship candidates in the service of the department. The employer indicated that some internship contracts will be terminated due to reasons such as criminal records and a lack of funding for permanent employment.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices

GENERAL MANAGER