

FOR PSA MEMBERS: **DEPARTMENT OF MINERAL RESOURCES AND ENERGY (DMRE)**

24-02-2023

## Feedback: Departmental Bargaining Chamber - 23 February 2023

### OHS Compliance and COVID-19 Regulations

The employer reported that there was a meeting to officially dissolve the OHS and COVID-19 regulations on 8 February 2023. It reported that labour was requested to provide 3 representatives per union who will serve on the newly established Occupational Health and Safety Committee and those names were provided. The employer further requested that this item be removed from the agenda. Labour noted the report and agreed to remove the item from the agenda.

### DMRE Start-Up Organisational Structure Full-Scale Review

The employer reported that the Departmental Restructuring Task Team meetings were held to provide an update to labour about the progress made thus far. It reported that the Terms of Reference were formulated, consulted and finalised. It further reported that the consultation process continues with affected Branches, and they are yet to provide inputs for consolidation. Labour noted the report but questioned the time frame for receiving inputs from the affected Branches. The employer responded that it hopes to finalise the consultation by 10 March 2023 and provide labour with feedback.

### Head Office Relocation

The employer reported that the relocation of the Head Office from Matimba to the Trivena Building is 99% complete. It reported that during the relocation process, there were concerns raised by labour and they were addressed. The employer indicated that after labour raised some concerns, the OHS unit was deployed to inspect the affected building. The PSA registered its discomfort on hearing this information for the first time that the employer conducted an inspection and no report was communicated to labour following such an inspection. The employer apologised for not communicating this information to labour and committed to circulating the inspection report by 3 March 2023.

### Regional Office Relocation

The employer reported that the Gauteng regional office relocation was concluded by 1 December 2022. The *status quo* remains for the Free State regional office. For the Cape Town office, the contract with the landlord has been signed and there was approval from the Department of Public Works. It reported that

Limpopo regional office submitted a new request to the department of Public works. Labour noted the report.

### **2022/23 Uniform and Protecting Clothing Allowance**

The employer reported that after issuing a *circular* to all Branch heads in November 2022, and again in February 2023 to complete forms for the procurement of PPEs. Nine branches were able to submit their request for the PPEs. Eight Branches are still waiting for the finalisation of the procurement process, one branch is completed and finalised. Labour noted the report.

### **Policies**

The following policies were adopted by the Policy Task Team and the employer requested that they be endorsed:

- Probation Management Policy
- Vetting Policy

Labour endorsed the above-mentioned policy.

Members will be kept informed of the developments. Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact a PSA Provincial Offices.

GENERAL MANAGER