

Feedback: Departmental Bargaining Chamber - 19 July 2023

OHS compliance

The scheduled departmental task team (DTT) could not be convened owing to the bereavement following the passing of the PSA shop steward. The memorial service was held on the same day. Parties agreed to convene another DTT on 21 and 22 August 2023. Feedback will be shared at the next DBC.

Staff levels and human resources costs

The employer failed to submit a written report to the DBC report and parties agreed to defer the matter to the DTT on 21 and 22 August 2023. The employer was requested to submit the report to labour five days before the scheduled DTT.

Closure: Straktura Building

The employer failed to provide a written report regarding the issues related to parking challenges. The matter was deferred to the DTT for further deliberation.

Business Continuity Policy

The policy was deliberated at the DTT and submitted to the DBC for adoption.

Departmental skills audit

The task team meeting could not be convened owing to the bereavement of one of the PSA shop stewards. The memorial service was held on the same day. The matter was deferred to the DTT meeting to be convened on 21 and 22 August 2023.

New Policies

The employer tabled the following draft policies at the previous DBC meeting and they were deferred to the DTT:

- Supply Chain policy
- Preferential Procurement policy
- Contract Management policy
- Bereavement policy

Parties agreed to convene the DTT meeting on 21 and 22 August 2023 for further consultation.

Restructuring outside DBC and without involvement of labour

Labour received reports that the employer consulted with employees directly on the issue of restructuring without engagement with labour. The employer noted the concern raised and committed to refer the matter to the principals for a mandate on the matter. The PSA requested that the matter be tabled at the special DBC and urged the employer to stop such consultations. Parties agree to meet on 14 August 2023.

GENERAL MANAGER