

## Feedback: Special Departmental Bargaining Chamber (DBC) meeting - 31 October 2023

### Review of Organisational Structure

The employer reported that a service provider, EY, was appointed on 23 August to assist the Department with a review of the organisational structure. The service provider shared a project plan and envisaged completing the task within months. The Department intended to address duplication of functions and span of control. Labour will form part of the workstreams that deal with work processes and redesigning of roles through job evaluation. A copy of the project plan will be shared with labour to ensure optimal participation.

### Closure of structural building

The employer reported that the process to procure 200 additional parking bays was handled by the Department of Public Works and Infrastructure and the landlord. The employer aimed to resolve the shortage of parking space. A progress report will be shared with labour for noting.

### Departmental skills audit

The employer reported that questionnaires to update information regarding qualification and training attended were received. The matter was deferred to the departmental task team for further deliberation. A report will be presented at the next DBC meeting.

### Departmental policies

Parties reported that the following draft policies were finalised at the DTT and were submitted to the DBC for adoption:

- Cash Management Policy
- Payment Policy
- Petty Cash Policy
- SCM Policy
- Preferential Policy
- Contract Management Policy

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), email [ask@psa.co.za](mailto:ask@psa.co.za), or contact the PSA Provincial Offices.

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