

FOR PSA MEMBERS: **DEPARTMENT OF HIGHER EDUCATION AND TRAINING (DHET)**

02-03-2023

Feedback: Relocation to CSIR

PSA ensures that employees are not inconvenienced as a result of move

It was previously reported that the PSA raised concerns about the relocation process to the CSIR. The employer considered the concerns raised and responded as follows:

- The inconvenience allowance of R1 249 will be paid for twelve months and not six months, as alluded previously.
- The inconvenience allowance will only cover employees who travel 13 km or more to the CSIR. According to the criteria developed, those who travel less than 13 km will not be covered.
- The bus service to the CSIR will be provided for the entire stay period at the CSIR. A 160 seater and three mini buses will be allocated. The times slots for departure and return will be communicated.
- Transport for disabled persons will be allocated.
- A departmental vehicle will be used for emergency incidents during working hours.
- The examination frontline desk will serve clients at the DBE premises.
- The Cabinet memorandum will not be processed because the relocation process is temporary.
- Briefing sessions will be held with all employees according to branches. The sessions will be facilitated by the task team.
- All branches were requested to stop communicating relocation plans to employees until the task team completes its process.
- A execution project team will be established to facilitate the allocation of office space and resources. Labour will be represented in that task team.
- The task team visited the CSIR and Salvokop premises for inspection. The information will be shared during the briefing sessions.
- The lease agreement of Francis Baard building ends on 31 March 2023.
- The EXCO is attending to the project plan for the construction of the building at the Salvokop premises.

The PSA noted the feedback report and requested to consult with members before any decision could be taken. Members are requested to comment or provide inputs by **8 March 2023** to peter.mngomezulu@psa.co.za and abel.motsepe@dhet.gov.za with regard to the submission made by the employer regarding the relocation process to the CSIR. Members will be updated on developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za or contact PSA Provincial Offices.

GENERAL MANAGER